



ENVIRONMENTAL & SUSTAINABILITY POLICY

COMMITMENT

This Environmental Policy aims to integrate a philosophy of sustainable development into all activities and to establish and promote sound environmental practices in our operations. The company is committed to the protection of the environment, including but not limited to, climate change mitigation and adaption, preventing pollution as far as reasonably practicable in all our activities; and we recognise our social and legal duty to design, plan and manage our activities in a manner that protects the environment and the communities in which we work.

Perkins Builders' commitment to positive environmental outcomes is demonstrated by the implementation of a documented and integrated Management System, compliant with ISO 14001 and by meeting all statutory, regulatory and accreditation requirements. We are committed to the continual improvement of our management system to enhance environmental performance and outcomes for the benefit of our clients, industry and the wider community.

STRATEGY

Our strategies to support positive environmental outcomes include:

- Identifying and implementing project specific controls to prevent pollution, protect significant environments and reduce demands on natural and material resources;
- Integrating risk management and compliance requirements into upstream design and planning, to eliminate or minimise downstream environmental aspects and impacts;
- Enhancing awareness of our Environmental & Sustainability Policy and practices among our employees, contractors, suppliers and other key stakeholders;
- Reviewing incidents and the effectiveness of corrective actions with the aim of preventing future recurrence; and
- Reviewing the effectiveness of our Integrated Business Management System on a regular basis.

MANAGEMENT RESPONSIBILITIES

The Managing Director is ultimately responsible for ensuring Environmental Management and compliance throughout the Company. All Managers and Supervisors are responsible for work conducted within areas under their control, ensuring Environmental Management procedures are in place and observed, and for communicating and implementing the necessary information and guidance for works to be conducted in a compliant manner. Managers and Supervisors are expected to continuously promote and maintain a high standard of Environmental Management in their respective work areas, to lead by example and encourage the involvement of all workers.

WORKER RESPONSIBILITIES

Employees, subcontractors and visitors are responsible for actively engaging in environmentally sound work practices and adherence to Perkins Builders' integrated Health, Safety, Quality and Environmental Management System requirements.

Managing Director
30th June, 2026