



EQUAL EMPLOYMENT OPPORTUNITY (EEO) POLICY

COMMITMENT

Perkins Builders is committed to providing a workplace free from unlawful discrimination and harassment and to ensuring all employees and prospective employees are afforded equal access to opportunities and benefits relating to employment, promotion and training.

Perkins Builders is committed to providing a diverse and inclusive working environment where staff respect and embrace differences and good working relationships are encouraged between employees,

It is also the responsibility of all employees to ensure they do not unlawfully discriminate against other employees, or other people in the Perkins workplace. Non-compliance with this Policy may result in disciplinary action up to and including termination, as well as potential further action under State or Federal Equal Opportunity laws.

OBJECTIVES

- To ensure with the application of all Human Resources policies, practices and procedures, no discrimination takes place and all employees enjoy equal access to opportunities within the company.
- To ensure that decisions relating to employment, promotion and training are equitable and based upon merit and suitability without bias or prejudice.
- To ensure that all employees are able to work in a non -threatening, harassment free environment.
- To promote equal employment opportunity throughout the company ensuring every employee (at every level) is not only aware of, and understands, his/her rights and responsibilities in relation to equal employment opportunity, but to promote the social and cultural diversity of the organisation.

Any concerns regarding an unlawful breach of this Policy, should be reported to Management.

Managing Director
30th June, 2026