



MODERN SLAVERY POLICY

COMMITMENT

Perkins Builders believes that all persons are entitled to free choice and as such is committed to ensuring that all of our business operations are conducted in a way as to eliminate the exploitative practices of modern day slavery.

We are opposed to all forms of human trafficking, slavery, servitude, debt bondage, forced labour, child labour and deceptive recruiting for labour or services, and shall take all necessary steps to ensure the development of moral and ethical practices in all of our business dealings and relationships.

Our objective is to establish process and controls to ensure compliance with the Modern Slavery Act 2018 and eliminate the opportunity for exploitative practices.

MANAGEMENT RESPONSIBILITIES

Management are responsible for the development, implementation and ongoing review of processes to eliminate exploitative practices in all of our business operations.

Training shall be provided to our employees to ensure a high level of understanding of the risks associated with the exploitative practices of modern day slavery.

EMPLOYEE RESPONSIBILITIES

All employees shall undertake all practicable steps, to ensure that our standards are being implemented throughout our operations.

Where there is reason to believe or suspect that a conflict with, or breach of, this policy has occurred, or may occur in the future the employee shall notify their relevant Manager as soon as possible.

CONSULTATION

All Perkins Builders employees have a responsibility to participate in the detection, prevention and reporting of instances where this policy may be in breach.

Managing Director
30th June, 2026