



WORKPLACE HEALTH SAFETY & QUALITY POLICY

COMMITMENT

Perkins Builders is committed to delivering quality commercial construction projects while providing safe and healthy working conditions for the prevention of work-related injury and ill health.

We strive to understand and meet customer requirements, enhance customer satisfaction, and deliver quality outcomes through effective planning, competent personnel, quality workmanship, proactive risk management, and continual improvement.

Perkins Builders is committed to:

- Providing safe and healthy workplaces and eliminating hazards and reducing WHS risks so far as is reasonably practicable.
- Identifying, assessing, controlling and monitoring risks associated with our activities.
- Consulting with workers and, where they exist, worker representatives, and encouraging their participation in health, safety and quality matters.
- Meeting applicable legal, regulatory, accreditation, contractual and other compliance obligations.
- Establishing, monitoring and reviewing measurable quality and WHS objectives.
- Providing the resources, training, supervision and support necessary for workers to perform their duties safely and effectively.
- Understanding and meeting customer requirements to enhance customer satisfaction.
- Maintaining and continually improving the effectiveness of our Integrated Business Management System in accordance with ISO 9001 (Quality Management) and ISO 45001 (Occupational Health and Safety Management).

RESPONSIBILITIES

The Managing Director is ultimately accountable for the effectiveness of the Integrated Business Management System and for ensuring adequate resources are available to achieve quality and work health and safety objectives.

Managers and Supervisors are responsible for implementing policy requirements within their areas of control, promoting a positive quality and safety culture, managing risks, ensuring compliance with procedures, and leading by example.

Employees, subcontractors and visitors are responsible for complying with applicable quality and WHS requirements, participating in consultation and training activities, following approved procedures, reporting hazards, incidents, defects and opportunities for improvement, and contributing to a safe and productive workplace.

CONTINUOUS IMPROVEMENT

Perkins Builders recognises that consultation, worker participation, inspections, audits, lessons learned, customer feedback, performance monitoring and management review are essential to achieving continual improvement. We are committed to regularly reviewing the effectiveness of our systems, processes and performance to enhance customer satisfaction and improve the health, safety and wellbeing of our workers.

Managing Director
30th June, 2026