



STATEMENT COMMITMENT TO INDIGENOUS ENGAGEMENT

Perkins Builders is committed to engaging with local Indigenous communities and supporting them to achieve their goals related to education, employment and closing the gap on health and life expectancy for First Nations people. Furthermore, we recognise our role in providing employment and subcontracting opportunities that can improve the economic prosperity of First Nations people and organisations working in the commercial construction sector.

1. We **acknowledge** and **respect** the values and beliefs of First Nations People.
2. We **support** improvements in life outcomes for First Nations People through community-led, strengths-based programs that value the experience of the people they seek to empower.
3. We **engage** with and **contribute** sponsorships for local Indigenous communities to provide educational, employment and other programs that seek to close the gap on Indigenous disadvantage and make a tangible impact on outcomes for Indigenous individuals and communities.
4. We **identify** Western Australian Aboriginal businesses available for contracting opportunities through membership to the Aboriginal Business Directory WA.
5. We **maintain** and **develop** through regular review and expansion our Indigenous Business Register.
6. We **encourage** suitable First Nations businesses to bid on appropriate subcontract packages, where capacity and capability exists to deliver scopes to the required quality, safety, time and cost requirements.
7. We **strive** to increase the representation of Aboriginal businesses working on WA Government contracts by meeting Aboriginal Procurement targets agreed for these projects.

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Managing Director
30th June, 2026