



YOUNG WORKER STATEMENT

Perkins Builders shall take all practicable measures to ensure that all young workers are protected from the risk of injury or illness arising from workplace hazards. Special attention will be paid to the needs of young workers due to their potential lack of industry experience and therefore, may not be familiar with workplace procedures and practices.

Young workers shall be classified as being under the age of 18 years and less than 2 years relevant industry experience.

Perkins Builders shall ensure young workers receive adequate information relevant to work hazards and safe work practices. Consideration to their age and level of exposure and experience (less than 2 years relevant industry experience) shall be given.

All young workers shall attend general industry inductions, site-specific inductions and relevant training (where applicable to conduct specific tasks) including but not limited to the following:

- Hazard identification & risk assessment;
- Manual handling;
- Emergency procedures;
- Incident reporting;
- Environmental awareness;
- Powered and non-powered equipment;
- Electrical hazards;
- Harassment and Code of Conduct;
- Hazardous substances; and
- Noise and dust management.

We shall endeavour to achieve this by ensuring adequate information and training is provided to young workers along with ongoing monitoring for each and every young worker engaged by Perkins Builders.

Supervisors shall ensure that all young persons are adequately trained to participate and / or conduct works prior to commencement of works. All works conducted by young person/s shall be conducted under adequate supervision.

Supervision shall include:

- The relevant and authorised supervisor will be required to observe and evaluate the ability of the young worker/s and / or shall be in possession of the relevant certificate for safe use of equipment.
- Work from elevated platforms (i.e. scaffold, scissor lift etc.)
- Young workers shall not be left alone to complete any task and shall be supervised at all times.
- Young workers will receive specific manual handling information to ensure they understand the correct manual handling techniques, including pushing, pulling, carrying, lifting etc. (Young workers under the age of 18 years should not be required to lift, lower or carry more than 16kg without mechanical or other assistance and / or particular training for the task).

Managing Director
30th June, 2026