

PERSONAL PROTECTIVE CLOTHING AND EQUIPMENT - SAFETY PRACTICE



OVERVIEW

This Safety Practice outlines the requirements for the selection, provision, use, maintenance and replacement of personal protective equipment (PPE) at Perkins Builders.

It applies to all employees, contractors and visitors where PPE is required to control workplace risks. PPE shall be used only where hazards cannot be eliminated or adequately controlled through the HIRAC of controls.

RESPONSIBILITIES

Management	Provide appropriate PPE, resources and support to ensure workplace risks are effectively managed in accordance with this safety practice and legislative requirements.
HSEQ Team	Provide guidance on PPE requirements, monitor compliance, maintain associated documentation, and support the selection of suitable PPE for identified hazards.
Site Manager / Supervisor	Ensure PPE requirements are identified through risk assessments, communicated to personnel, available where required, maintained in serviceable condition, and correctly used on site.
Workers	Wear and maintain PPE as required, inspect PPE before use, report damaged or defective equipment, and comply with site PPE requirements and safe work procedures.
Subcontractors	Provide and maintain appropriate PPE for their workers unless otherwise agreed, ensure workers are trained in its correct use, and comply with Perkins Builders' site PPE requirements.

1. GENERAL

Guidance:

Perkins Builders shall provide all necessary PPE to Perkins Employees. PPE is the final level of protection within the hierarchy of controls.

All PPE must be in good working order and fit each employee correctly when in use. Where PPE is determined to be in poor condition or ill-fitting by Management, the Site Manager or HSE Team, works shall cease until appropriate PPE is obtained and inspected by the Site Manager / HSE Team.

PPE shall be kept in a clean and hygienic condition and replaced at required intervals.

Employees must not misuse or damage PPE. Damaged or defective PPE shall be reported and replaced.

PPE requirements shall be communicated to all personnel at the time of induction (prior to works commencing on site). PPE requirements shall be reiterated for the duration of the project by use and erection of relevant PPE signage, topic discussed at Toolbox talks, hazard boards and notice boards.

All PPE shall comply with relevant legislation and Australian Standards..

2. SAFETY FOOTWEAR

Guidance:

All site personnel including subcontractors are to wear safety footwear (steel-capped boots).

3. HIGH VISIBILITY CLOTHING

Guidance:

Perkins Builders employees working in proximity to road or site traffic will wear high visibility clothing in accordance with the Australian Standards.

High visibility clothing required for night works shall be inclusive of one or more reflective strips.

4. HEARING PROTECTION

Guidance:

Hearing protection must be used when undertaking noisy tasks e.g. grinding, operating noisy machinery etc.

Uncontrolled when printed

ID: Safety Practice
90.02.10

Version: 2.0

Last Review date:
30/06/2026

Owner: HSEQ

Page 1 of 3



PERSONAL PROTECTIVE CLOTHING AND EQUIPMENT - SAFETY PRACTICE



Personnel including subcontractors, must wear hearing protection in prescribed areas (whenever they are exposed to a noise level of 85-dB (A) over an 8-hour shift).

These areas, equipment or plant will be identified by appropriate signage.

The following approved hearing protection will be available for employees:

- Disposable earplugs;
- Disposable earplugs must be installed with clean hands to avoid infections of the ear.

5. FALL PROTECTION

Guidance:

Refer to Perkins' [Working at Heights – Safety Practice \(90.02.02\)](#).

6. EYE PROTECTION

Guidance:

All personnel, including subcontractors, are to wear eye protection for tasks which involve flying particles or the potential for eye damage/injuries to occur. These will include,

- **Grinding:** Safety glasses or mono goggles.
- **Welding:** Safety glasses and welding helmet.
- **Using Chemicals:** Goggles and Full Face Shield.
- **Using abrasive disc type cutting tools** e.g. angle grinders and drop saws, bench and pedestal grinders, must also wear safety glasses or mono goggles.

It is the responsibility of personnel conducting activities such as grinding, welding or cutting to ensure that where applicable, suitable screens are placed around the work area to protect others.

7. SUN PROTECTION

Guidance:

To protect personnel from the effects of the sun, 30+ sunscreens will be available to all personnel at all times.

8. RESPIRATORY PROTECTION

Guidance:

Where it has been identified, all personnel are to wear respirator protection.

All respiratory protection will be selected using AS/NZS 1715.

Respiratory protection equipment will be detailed in Safe Work Instructions or JHA/SWMS.

Air supplied respirator shall only be used by trained competent personnel.

Self-contained breathing apparatus shall be used by trained competent personnel and in environments where the atmosphere contains harmful or toxic substances or where the oxygen content is less than 19.5% by volume.

Specialist training is required for self-contained (SCBA) and supplied air breathing apparatus.

9. GLOVES

Guidance:

The hazard identification process and the development of JHA's will assist in identifying where gloves are to be worn.

Where it has been identified, all personnel including subcontractors are to wear gloves.

All protective gloves provided must comply with AS/NZS 2161.1 and be compatible with:

Uncontrolled when printed

ID: Safety Practice
90.02.10

Version: 2.0

Last Review date:
30/06/2026

Owner: HSEQ

Page 2 of 3



PERSONAL PROTECTIVE CLOTHING AND EQUIPMENT - SAFETY PRACTICE



- The wearer.
 - The work to be done.
- Any other personal protective equipment required to be worn.

10. TRAINING

Guidance:

PPE requirements and training will be addressed at the time of induction or prior to a task taking place requiring specific PPE.

Employees shall be trained in the proper use of PPE prior to use.

LINK TO SUPPORTING DOCUMENTS

- [Working at Heights – Safety Practice \(90.02.02\).](#)

REFERENCES

- Work Health and Safety Act 2020
- Work Health and Safety (General) Regulations 2022
- AS/NZS 1715:2009 Selection, use and maintenance of respiratory protective equipment
- AS/NZS 2161.1:2020 Occupational protective gloves, Part 1: Selection, use and maintenance
- Code of Practice - First Aid in the Workplace
- Code of Practice – Managing the work environment and facilities

Uncontrolled when printed

ID: Safety Practice
90.02.10

Version: 2.0

Last Review date:
30/06/2026

Owner: HSEQ

Page 3 of 3

